



UNIVERSITY
OF
LOUISIANA
L a f a y e t t e

Office of the
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Université des Acadiens

29 September 2015

RECEIVED

SEP 29 2015

Vice President
Administration and Finance

Mr. Jerry Luke LeBlanc
Vice President, Administration and Finance

Re: Fringe Benefits Rate 2015.2016

Mr. LeBlanc,

You will find attached the calculation for the proposed Fringe Benefits Rate for the 2015.2016 fiscal year. Based on available data, the rate is projected to be 45.85%. This is the rate that is recommended for the fiscal year.

Should you have any questions, please advise.

Sincerely,

Debra L. Calais, CPA
Assistant Vice President for Financial Services

Attachment

cc: David Schultz
Director, Sponsored Programs Finance Administration and Compliance

**UNIVERSITY OF LOUISIANA AT LAFAYETTE
CALCULATION OF FRINGE BENEFIT PERCENTAGE
29 SEPTEMBER 2015**

DESCRIPTION	ACTUAL 2014-2015	PROJECTED 2015-2016	PERCENTAGE 2015-2016
SALARY (ALL FUNDS):			
UNCLASSIFIED	86,112,430	87,845,709	
CLASSIFIED	17,158,662	21,957,905	
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TOTAL SALARY BASE	\$ 103,271,092	\$ 109,803,614	
FRINGE BENEFITS (ALL FUNDS):			
RETIREMENT	\$ 29,071,806	\$ 31,248,395	62.06%
GROUP INSURANCE	13,970,712	15,597,166	30.98%
WORKERS' COMPENSATION	1,688,604	1,907,241	3.79%
UNEMPLOYMENT BENEFITS	140,396	140,396	0.28%
MEDICARE INSURANCE	1,368,571	1,455,141	2.89%
TOTAL ESTIMATED FRINGE BENEFITS	\$ 46,240,089	\$ 50,348,339	100.00%
FRINGE BENEFITS PERCENTAGE	44.78%	45.85%	

MEMO:

LER CURRENT RATE = 37.20%
 TRS CURRENT RATE = 25.30%
 TRS OPTIONAL CURRENT RATE = 27.30%
 MDTX RATE = 1.45%

INCREASE (DECREASE)

LER .20%
 TRS (1.10)%
 TRS OPTIONAL (.70)%
 MDTX RATE 0%